

## LABOR LAW

### A SELECTED BIBLIOGRAPHY

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This annotated bibliography was prepared to assist labor law practitioners, librarians, law clerks, and legal assistants, new to the field, with their research. It is "Selected" in that it does not span the entire arena of labor law nor is there an attempt at comprehensive coverage of reference sources. It should, however, provide excellent tools for understanding and researching the vast and oftentimes complicated field of labor law.

Subject areas included are:

- Arbitration (Grievance and Interest)
- Employee Rights
- Employment Discrimination
- General Labor
- Government Employee Labor Relations
- Labor Relations
- OSHA
- Retiree Plans and Employee Benefits Trusts
- Unemployment Benefits, Social Security, and State Disability Benefits
- Wages, Hours, and Child Labor
- Workers' Compensation

Presentation format is:

- I. An alphabetical listing of labor law publications.
  - A. Looseleaf Services/Reports
  - B. Treatises. (Not provided, herein, for all subjects.)
- II. Citators.
- III. Online Information Retrieval Systems.

#### ARBITRATION (GRIEVANCE AND INTEREST)

##### LOOSELEAF SERVICES/REPORTS

Labor Arbitration Index. Fort Washington, PA: Labor Relations Press.

An annual publication providing detailed information on all published arbitration awards in both the public and private sector. Tables give access by arbitrator name, by union, and by subject of dispute.

Labor Law Reporter. Chicago: Commerce Clearing House, Inc.

This one-volume Labor Arbitration Awards Unit publishes the full text of current labor arbitration awards and biographies of arbitrators, listed alphabetically.

Labor Relations Reporter. Washington, D.C.: The Bureau of National Affairs, Inc.

Labor Arbitration Reports: Dispute Settlements, Volume 3 of this service, provides selected coverage of rulings by arbitrators, boards, and factfinding bodies, with arbitration decisions and recommendations in full text. Biographical information and an index of awards for each arbitrator are also included.

#### TREATISES

Elkouri, Frank and Elkouri, Edna A. How Arbitration Works. 4th ed. Edison, NJ: BNA Books, 1985.

Volz, M.M. and Goggin, E.P., eds. 1985-87 Supplement to Elkouri's How Arbitration Works. Edison, NJ: BNA Books, Winter, 1988.

The standard book on arbitration, How Arbitration Works explores developments in labor-management dispute resolution. Issues covered include expanded enforcement of the Civil Rights Act, greater activity in public sector arbitration, attorneys' fees, and charges of sexual harassment. The "Supplement" examines such new developments as plant closures and business mergers, medical testing of workers for drug use or certain diseases, legal status of arbitration, and accommodation of employees' religious beliefs.

#### EMPLOYEE RIGHTS

##### LOOSELEAF SERVICES/REPORTS

Labor Relations Reporter. Washington, D.C.: The Bureau of National Affairs, Inc.

Individual Employment Rights, volumes 9 and 9A of this service, provides full text of major decisions nationwide involving: employment at will, privacy, AIDS and drug screening, polygraph testing, defamation, and other employment rights issues outside the traditional labor-management relations context. Full text of pertinent federal and state laws are also provided.

## EMPLOYMENT DISCRIMINATION

### LOOSELEAF SERVICES/REPORTS

Labor Law Reporter. Chicago: Commerce Clearing House, Inc.

The Employment Practices Unit consists of four volumes that contain federal and state laws banning discrimination in employment on account of race, color, religion, sex, national origin, and age. Also included is the full text of state fair employment practice laws and equal pay laws.

Construction Labor Report. Washington, D.C.: The Bureau of National Affairs, Inc.

A weekly report presenting facts, figures and analyses of collective bargaining and settlements, equal employment opportunity rules, court and board decisions, union policies and activities, management actions, job safety and health requirements, state and federal legislative measures, and arbitration awards.

Labor Relations Reporter. Washington, D.C.: The Bureau of National Affairs, Inc.

Fair Employment Practices, Volumes 7, 8, and 8A of this service, report full text of federal and state court decisions dealing with fair employment practices and equal employment opportunity, and digests of all EEOC decisions. It also reports on company and union practices and forbidden discrimination.

### TREATISES

Cathcart, D.A. and Ash, R.L., Jr., eds. Five-year cumulative supplement to Employment Discrimination Law. 2nd ed. Edison, NJ: BNA Books, 1989.

Schlei, B.L. and Grossman, P., eds. Employment Discrimination Law. 2nd ed. Edison, NJ: BNA Books, 1983.

The main volume and its supplement contain all the U.S. Supreme Court's employment discrimination decisions as well as the most prominent appellate cases. Among the areas of law updated in the "Supplement" are wrongful termination and related claims, national origin discrimination, affirmative action, and Equal Employment Opportunity Commission litigation procedures.

## GENERAL LABOR

### LOOSELEAF SERVICES/REPORTS

Daily Labor Report. Washington, D.C.: The Bureau of National Affairs, Inc.

Covers the latest labor developments in congressional actions, court decisions, fair employment practice developments, management & union activities, collective bargaining, arbitration, contract settlements, NLRB decisions, EEOC and OFCCP actions, Job Training Partnership Act & other programs, pension benefits, the impact of technology on industrial relations, OSHA actions, immigration law, and social security reform.

#### TREATISES

Gorman, R.A. Basic Text on Labor Law: Unionization and Collective Bargaining. St. Paul, MN: West Publishing Co., 1976.

Explains the principles of labor law and covers the subjects of the formation of labor unions; the use of economic weapons such as strikes, picketing, boycotts, and lockouts; the establishment of collective bargaining; and the enforcement of the collective bargaining agreement.

Morris, Charles J., ed. The Developing Labor Law. 2nd ed., vols. I and II. Edison, NJ: BNA Books, 1983.

Gordon, S.D., et al., eds. Fourth supplement, 1982-87 to The Developing Labor Law. 2nd ed. Edison, NJ: BNA Books, 1987.

This encyclopedic reference work, and its supplement, provide detailed analyses of the major labor statutes, cases emanating from both the National Labor Relations Board and the courts, and emerging legal trends.

#### GOVERNMENT EMPLOYEE LABOR RELATIONS

##### LOOSELEAF SERVICES REPORTS

Government Employee Relations Report. Washington, D.C.: The Bureau of National Affairs, Inc.

Weekly reports on federal news, state and local news, and statistics. Also, full text of regulations, administrative, legislation, rulings, and Executive Orders.

Public Employee Bargaining. Chicago: Commerce Clearing House, Inc.

This three-volume looseleaf reporter provides state-by-state and subject-by-subject explanations of the laws and regulations applicable to public employee collective bargaining and includes the full text of the laws, regulations, and decisional materials on which they are based.

## LABOR RELATIONS

### LOOSELEAF SERVICES/REPORTS

Labor Relations Reporter. Washington, D.C.: The Bureau of National Affairs, Inc.

Volume 2, Labor Management Relations: Decisions of Boards & Courts, is a case service providing full text of labor related cases from federal and state courts, digest summaries of all NLRB decisions, and selected text of state laws dealing with labor relations, wages and hours, child labor, public works, and work facilities.

Collective Bargaining Negotiation and Contracts. Washington, D.C.: The Bureau of National Affairs, Inc.

Bi-weekly reports and analyses of wage and benefits settlements, industry wage patterns, economic conditions, and arbitration.

Employee Relations Weekly. Washington, D.C.: The Bureau of National Affairs, Inc.

News Summaries and analyses on comparable worth, AIDS, job security, flexible employment, right-to-know, maternity/paternity benefits, employment at will, employee privacy rights, pay equity, drug screening, child care benefits, smoking restrictions, early retirement immigration reform, benefits taxation, and health care cost containment.

## OSHA

### LOOSELEAF SERVICES/REPORTS

Occupational Safety & Health Reporter. Washington, D.C.: The Bureau of National Affairs, Inc.

This service includes weekly Current Reports binders (two) and a Decisions binder reporting on federal and state safety and health standards (including right-to-know), regulations and policies, state and federal programs, enforcement efforts, research, and labor relations. The two-volume Reference File offers official texts and documentary materials; key directories; and safety and health standards and regulations.

Job Safety & Health. Washington, D.C.: The Bureau of National Affairs, Inc.

A bi-weekly desk reference that provides guidelines for solving workplace safety and health problems and includes the topics of right-to-know requirements, signs, labels, monitoring, and measuring; variances from standards; record keeping and posting; OSHA inspection policies; enforcement; safety programs; training; and directories of agencies and officials.

RETIREE PLANS AND EMPLOYEE BENEFITS TRUSTS

LOOSELEAF SERVICES/REPORTS

BNA Pension Reporter. Washington, D.C.: The Bureau of National Affairs, Inc.

A weekly publication reorting full text of important rulings, legislation, and regulatory documents, plus current information on court activity, standards, and agency opinions.

EMPLOYEE BENEFITS CASES. Washington, D.C.: The Bureau of National Affairs, Inc.

Weekly reports on employee benefits cases involving ERISA and MPPAA, tax laws, securities laws, EEO laws, affecting public employee benefits, and text of employee benefits rulings from arbitrators and the National Labor Relations Board.

Pension Plan Guide. Chicago: Commerce Clearing House, Inc.

This seven-volume reporter has full text reporting of the provisions of the pension law (ERISA) and includes the subjects of employee benefits, profit-sharing and insurance plans with sample plans and clauses. Pertinent provisions of the Internal Revenue Code, plus the Federal Labor Laws, are reported in full text. Controlling Committee reports, Labor Department and Internal Revenue Service rules and regulations, and the Pension Benefit Guaranty Corporation are also fully covered.

UNEMPLOYMENT BENEFITS, SOCIAL SECURITY, AND STATE DISABILITY BENEFITS

LOOSELEAF SERVICES/REPORTS

Employment & Training Reporter. Washington, D.C.: The Bureau of National Affairs, Inc.

A weekly reporting and reference service that presents news, analysis, and technical assistance regarding legislative and regulatory action; policy shifts; research findings; local programs; funding for state and local service delivery areas; and key personnel and organizations. Also includes full text of pertinent federal laws and regulations.

Unemployment Insurance Reporter. Chicago: Commerce Clearing House, Inc.

Publishes details about social security taxes and social security and unemployment benefits. In addition, the federal social security taxes imposed on employers, employees and the self-employed to finance the payment of social security and hospital insurance benefits are explored. The coordinated federal and state unemployment compensation systems, as well as state disability insurance laws, are also covered.

West's Social Security Reporting Service. St. Paul, MN: West Publishing Company

This service covers statutes, regulations, rulings, and cases which relate to: federal old age, survivors, and disability insurance benefits; supplemental security income for aged, blind, and disabled persons; medicare; and medicaid.

WAGES, HOURS, AND CHILD LABOR

LOOSELEAF SERVICES/REPORTS

Labor Law Reporter. Chicago: Commerce Clearing House, Inc.

The Wage-Hours Unit (two volumes) contains an explanatory compilation of the wage-hour rules; statutes, regulations, rules and forms; government contract wage-hour rules; administrative and court decisions, current comment; and equal pay for equal work rules.

Labor Relations Reporter. Washington, D.C.: The Bureau of National Affairs, Inc.

Wages and Hours Volume 5 is a case service, while Volumes 6 and 6A are reference manuals. Together they provide full text coverage of federal and state court decisions dealing with wages, hours, child labor, and equal pay, as well as the full text of federal wage-hour laws and of the rules and regulations issued under these laws. Editorial explanations of the laws and significant court interpretations are also included.

WORKER'S COMPENSATION

LOOSELEAF SERVICES/REPORTS

Workers' Compensation Law Reporter. Chicago: Commerce Clearing House, Inc.

This service primarily covers employees' compensation claims for on-the-job injuries. The allied subjects of occupational diseases and employers' liability at common law are also explored. Combined with the new court decisions are summaries of each state's workers' compensation system, pertinent federal statutes relating to employers' liability, as well as the texts of state occupational disease statutes.

## TREATISES

Larson, Arthur. The Law of Workmen's Compensation. (Title varies) Albany, NY: Matthew Bender & Co.

A ten-volume set that presents workmen's compensation as a legal subject, and provides a broad sweep of the entire compensation field. Looseleaf in format, it encompasses the areas of conditions of coverage, benefits, exclusiveness, third party actions and includes forms and a table of cases index.

## CITATORS

Shepard's Federal Labor Law Citations. Colorado Springs, CO: Shepard's/McGraw-Hill, Inc.

A compilation of citations to decisions and orders of the National Labor Relations Board, United States Supreme Court decisions in labor cases, lower federal court decisions in labor cases, and labor provisions in the United States Code.

Shepard's Federal Occupational Safety & Health Citations. Colorado Springs CO: Shepard's/McGraw-Hill, Inc.

## ONLINE INFORMATION RETRIEVAL SYSTEMS

HRIN Indianapolis, IN: Human Resources Information Network.

Database coverage includes Arbitrator's Biographies, Fair Employment Practices Newsletter, Individual Employment Rights, White Collar Report, Daily Labor Report, and Government Employee Relations Report.

Laborlaw. Palo Alto, CA: Dialog Information Services, INn.

Dialog Files 244, Laborlaw and 243, Laborlaw II, serve as the online indexes to the cases available in the various publications of the Bureau of National Affairs.

LEXIS. Dayton, OH: Mead Data Central, Inc.

WESTLAW. St. Paul, MN: West Publishing Company.

LEXIS and WESTLAW provide much of the same coverage. Labor law publications included in both retrieval systems include: BNA Pension Reporter, BNA Pensions & Benefits Daily, Daily Labor Report, Government Employee Relations Report, United States Law Week, and U.S. Law Week -- Daily Edition. And, of course, published and unpublished cases throughout the federal and state court systems.

The U.S. Code and the Code of Federal Regulations are available on LEXIS and WESTLAW and each includes "selected sections" in their labor libraries.