

ORALL NEWSLETTER

OHIO REGIONAL ASSOCIATION OF LAW LIBRARIES

SEPTEMBER 2000

VOLUME 2000, NUMBER 3

President's Column - Richard Humphrey

Challenges to Leadership

One of the most meaningful experiences of my attendance at the AALL Annual Meeting in Philadelphia was hearing Dr. Carole Leland's keynote address on Monday morning. Dr. Leland is a leadership consultant with emphasis in executive development, facilitating organizational planning, and designing leadership development programs and feedback systems. She is a recognized expert and is frequently asked to speak at national conferences, corporate retreats and professional associations on the topics of leadership, executive development, experiential learning and diversity. Dr. Leland spoke eloquently of the challenges and responsibilities of leadership. She particularly noted the risks we face in taking on leadership roles and asked the audience to name some of them. The risk of making ourselves vulnerable to others criticism, the risk of making unpopular decisions, and the risk of failing altogether were some of the responses. Dr. Leland related these responses to the ways in which leaders must learn to interact with those they lead, realizing that everyone is subject to human error. She pointed out that only in collaboration can we build on all our strengths, while also downplaying our collective weaknesses.

In her subsequent remarks, Dr. Leland listed seven core values (7 C's) that leaders must possess in order to be successful and productive. In the interest

of time, she did not particularly elaborate on each of these values, except to mention their importance to leadership skills and development. I would like to elaborate on them here, not only as they relate to leadership generally, but also as they specifically relate to our participation in ORALL and its future. I hope that some of these thoughts will resonate with each of you and that you will find in them some relevance to your own experiences. Please bear in mind that the focus here is not just on the ORALL officers, but on each member's role as a leader, whether in ORALL or in other organizational groups.

1) Consciousness of Self: Without knowing who we are and acknowledging how that connects us, we are likely to lose our focus. We must be constantly aware of how our upbringing, our past experiences, and our day-to-day learning shape the ways that we look at issues.

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The most important aspects of our interpersonal skills were learned in childhood. If we remember that giving, sharing, respect, and compassion are as important today as they were in primary school, we can help to make ORALL an organization that nurtures all of us, both professionally and personally. And if we can be authentic in our interactions with others, we can continue to learn that we all have valuable contributions to make, based on who we are as individuals.

2) Congruence: It is equally important that we understand those issues on which we can find agreement. Although each of us has our own opinions on various topics and these opinions may sometimes conflict, there are many aspects of our profession about which we can reach congruence. Many of these agreement issues touch directly on the rights and responsibilities we all share in assuring free and equal access to legal information by all citizens. Such issues are at the very core of most, if not all, law library organizational goals. In keeping with these goals, ORALL members need to agree that, within the parameters of our individual library's policies and procedures, we provide guidance and instruction in locating and researching legal information to users within our region. This agreement drives our participation in ORALL and guides our decision-making, both individually and collectively.

3) Commitment: Leadership also requires that we be committed to the success of any organization to which we belong. Too many organizations are kept afloat by a core group of burned out members who rotate the same jobs among themselves year after year. Although keeping the organization from going under is an admirable goal, finding

ways to motivate inactive members and recruit energetic newcomers is a far more rewarding endeavor. If each of us will find one segment of the organization to which we can devote our time and energy, we can help to keep it viable and attractive to new members. Whether we have interests in the newsletter, the website, the government relations committee, or program planning, volunteering and giving our best to the job will go a long way toward making ORALL a worthwhile association.

4) Collaboration: Regardless of which segment of an organization attracts us, collaboration is the key to achieving successful outcomes. When we collaborate, we do more than work cooperatively. Collaboration requires that we give up ownership of our individual ideas and accept that all ideas are owned by the group. The advantage here is that if a plan does not work out, no one bears the sole responsibility. The members, thus freed of individual responsibility, lose their fear of personal failure. The group can then look at options that present more of a risk, either of being unpopular with other members, of being less economically feasible, or of benefiting only a select group. This level of collaboration will assure that our organization builds on all our strengths.

5) Common Purpose: A commonality of purpose is important in organizations as policies and procedures are developed that are mutually agreeable to all members. Although smaller groups within the organization may disagree on the advantages or disadvantages of particular decisions, seeing ourselves as a cohesive body working toward mutually beneficial goals helps all of us to better define what we can

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contribute to the group's efforts. If we can articulate those areas of interest which are characteristic of all our libraries, we can outline plans which will address as many of these interests as possible. Establishing long-term goals that will help us to achieve these common purposes can guide ORALL into a successful and productive future.

6) Controversy with Civility:

Although we may not always agree on issues, we must maintain a respectful and tolerant outlook toward each other. There are so many challenges to law librarianship from outside our profession, whether in terms of respect from other professionals or in terms of our value as information managers and providers, that we must, at the very least, support and encourage one another. If we are not able to value our colleagues' viewpoints, regardless of our opposition to them, we certainly cannot expect those outside our profession to value or respect them. If ORALL is to succeed as a viable resource for learning and growth, we must be able to disagree, and work through those disagreements, while maintaining a reasonable degree of respect and civility.

7) Citizenship: It is vitally important that we each embrace our role as participating members of our respective communities. Whenever we add our voices to the call for action, we not only increase the strength of the message, but we also enhance the public view that law librarians are responsive and responsible individuals

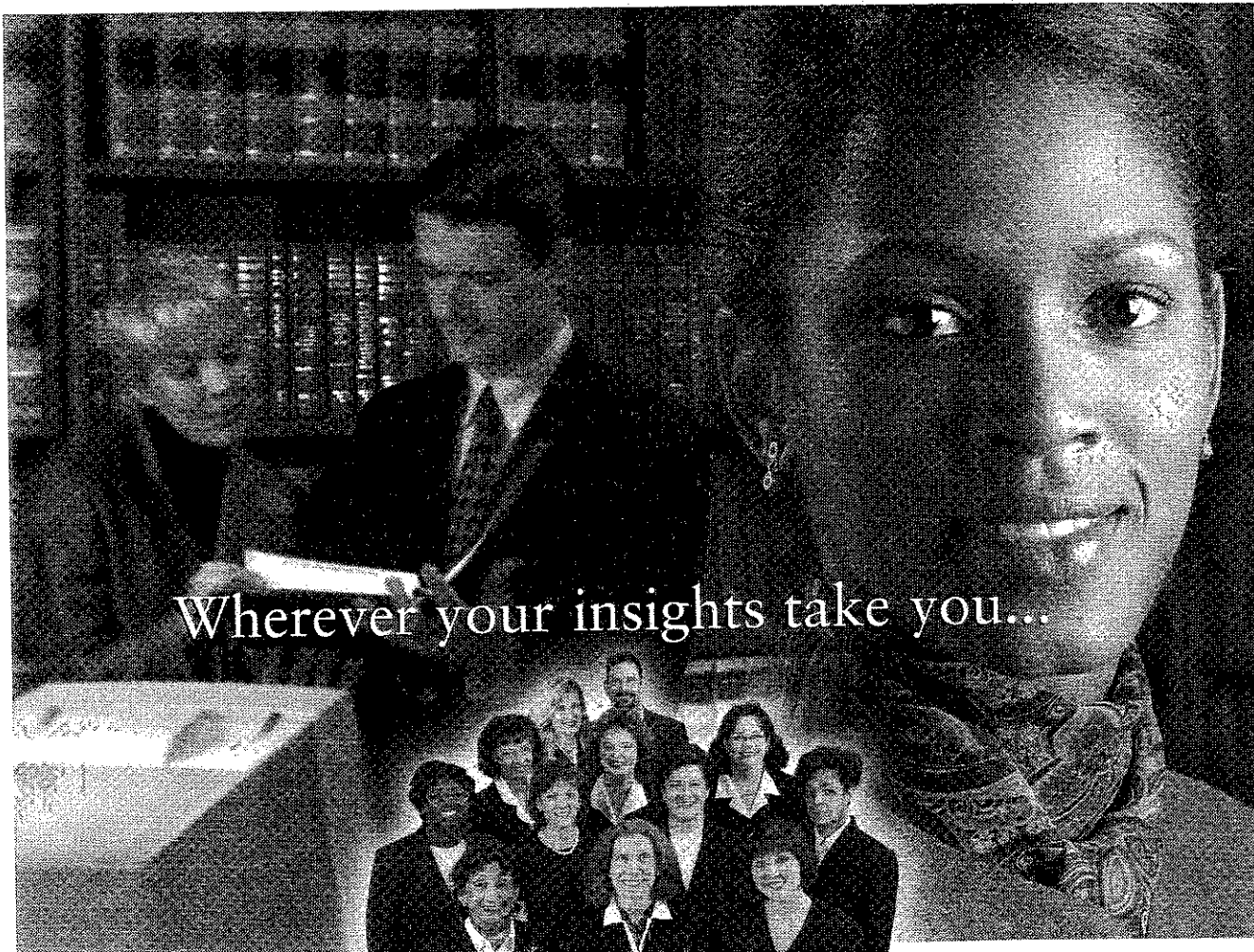
who bear their share of the load. If we are not willing to get involved in the issues that concern the communities where we live, how do we expect others to lend us their support in issues that concern libraries and free access to information? As an organization, ORALL can also be the moving force behind needed change, as evidenced by our response to the recently proposed Supreme Court rule changes.

For me, Dr. Leland's address provided an inspirational opening to the Annual Meeting, giving me much to think about as the week began. Her insights and suggestions set the tone for my interactions with colleagues throughout the week. Upon my return from the meeting, I checked into several publications that Dr. Leland recommended. I am hoping to spend some time reading more about the topics she covered. I do hope that the information here is useful. Perhaps it may lead to some program development for a future ORALL meeting.

OFFICERS 1999-2000

President	Richard Humphrey
Co-Vice President	Shaun Esposito
Co-Vice President / Secretary	Nancy S. Clark
Treasurer	Tom Hanley
Executive Board	Billie Grey
	Deborah Bobinets
	(Imm. Past Pres.) Keith Blough
Newsletter Editor	Ken Kozlowski

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AL2621

2000 Annual ORALL Conference Scholarship Application
Three \$300 Scholarships are available for the meeting in Lexington, KY,
October 25 - 27, 2000.

Please include one letter of recommendation from a person familiar with your work and need of this scholarship.

1. Name: _____
2. Organization Name: _____
3. Address: _____
4. Phone (include area code): _____
5. Employment in Law Librarianship (include dates and places; if currently a student please indicate school): _____

6. Other recent employment: _____
7. Education: _____
8. Professional Activities and Committee Memberships: _____
9. Member of ORALL since: _____
10. What percentage of your expenses will your employer pay for you to attend this meeting?

11. Have you previously attended AALL or ORALL meetings? If so, when?

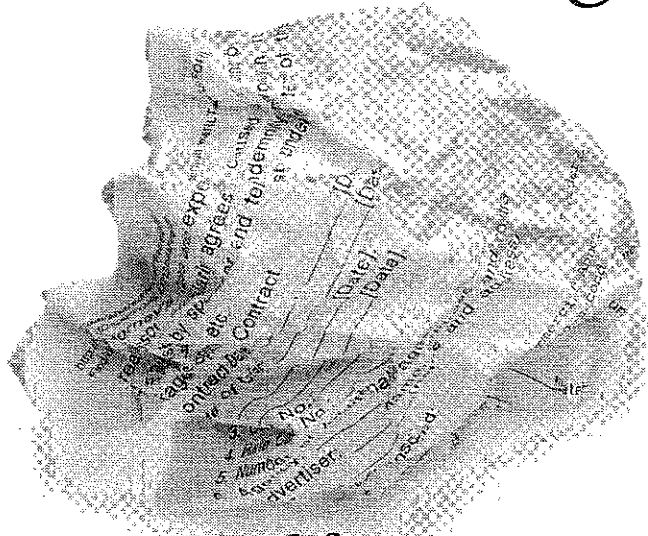
12. Please describe your responsibilities in your current position:

13. Please attach a summary of your career goal and a statement of how you will benefit from attending this meeting:

Applications must be received by September 15, 2000. Please send to:

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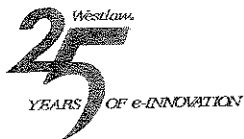
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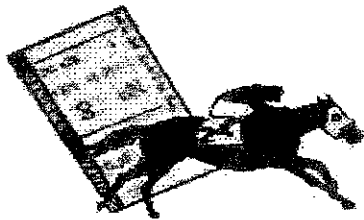
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2000 ANNUAL ORALL CONFERENCE
HYATT REGENCY HOTEL
LEXINGTON, KENTUCKY
OCTOBER 25-27, 2000



WEDNESDAY, October 25, 2000

12:00 pm - 5:00 pm

1:00 pm - 3:00 pm

1:30 pm - 3:00 pm

3:00 pm - 4:00 pm

4:15 pm - 5:00 pm

6:00 pm - 7:30 pm

Registration and Check-in

Tours

Executive Board Meeting

County and Private Law Libraries

SIG Meetings

Committee Meetings (Tentative)

Opening Reception - Lafayette Club,
Kentucky Room

THURSDAY, OCTOBER 26, 2000

7:00 am - 10:00 am

8:00 am - 5:00 pm

8:00 am - 8:45 am

8:50 am - 9:00 am

9:00 am - 10:15 am

Registration

Vendor Exhibits

Continental Breakfast

Welcome & Opening Remarks

Program

*How to be a Survivor in the
Cyberlaw Jungle*

Presenters:

Joel T. Beres, Partner, Stites & Harbison,
Louisville, Kentucky

John W. Scruton, Of Counsel, Stites &
Harbison, Louisville, Kentucky

Two intellectual property experts will address recent issues in cyberspace law including:

- * What is Cyberlaw?
- * The Evils of E-mail
- * Napster, Gnutella, Decryption: Copyright Infringement?
- * Cyberpiracy and Misuse of Trademarks on the Internet
- * Does Operation of a Web Site Create Unlimited Personal Jurisdiction?

10:15 am - 10:45 am

Break

Thursday, October 26, cont.

10:45 am - 12:00 pm

Concurrent Programs:
(A) *Looking Down the Business End of a County Law Library*

Presenters:

Joanne Beal and Natalie Pitman
Dayton Law Library Association
Dayton, Ohio

This program will provide a forum for discussing the business aspects of managing a county law library. Topics to be covered include financial record keeping and reporting, corporate minutes and reports, and insurance issues. An informal and active exchange of ideas is anticipated. The learning outcome will be an enhancement of the business operations of a county law library.

(B) *A Librarian's Dream: CRIV, the Best Practices & the Perfect Publisher*

Presenters:

Richard E. Humphrey, Reference/
Collection Management Librarian
Indiana University School of Law Library,
Indianapolis, Indiana
Christine Graesser, CRIV Chair
Librarian, Brown, Rudnick, Freed &
Gresmer, Hartford, Connecticut

The AALL Committee on Relations with Information Vendors has been an extremely active committee over the past several years, especially regarding site visits to publishers and negotiating with them on issues of concern to law libraries.

Chris Graesser, 2000/2001 CRIV Committee Chair and Richard Humphrey, former Editor of the CRIV Sheet, will present a program outlining the CRIV's history, current structure, committee responsibilities, and goals for the future. Attendees will have opportunities to interact, focussing on desired vendor practices and better communication. This will also be an opportunity to let the CRIV know ORALL's expectations of what they can do for us as a Chapter.

12:00 pm - 12:45 pm

12:45 pm - 1:00 pm

1:00 pm - 1:30 pm

LUNCH

Greetings from Margie Axtmann, Past
President, AALL

Justice James Keller,
Kentucky Supreme Court

Thursday, October 26, cont.

1:50 pm - 2:45 pm

Program
*New Silks, Same Old Nag: UCITA,
Libraries, and Information Consumers*

After pressure from librarians and consumer groups stalled the revision of Section 2B of the Uniform Commercial Code, its controversial computer information licensing and sales provisions were spun off into a new Uniform Computer Information Transactions Act (UCITA). A panel of experts moderated by Kurt Metzmeier, Information Technology Coordinator of the UK College of Law, will discuss the impact of the proposed act on libraries and their patrons.

2:45 pm - 3:15 pm

Break

3:15 pm - 4:30 pm

Program
Pro Se Patrons: Walking the Tight Rope

Presenter: **Matt Morrison**, Reference and
Electronic Services Librarian, University
of Kentucky Law Library

For many law librarians assisting pro se patrons is a daily occurrence. Sometimes this can be an enjoyable experience, while at other times it proves frustrating and demanding. Because law librarians walk a fine line between giving legal advice and providing legal information to the public, we often find ourselves in difficult situations. In this session, attendees will learn how one law librarian walks this tight rope, while maintaining his sense of humor, decorum and professionalism.

5:45 pm

Buses leave for Spindletop Hall

6:00 pm - 7:00 pm

Cocktails, Spindletop Hall Library

7:00 pm - 10:00 pm

Dinner, Spindletop Hall, The Oak Room

FRIDAY, OCTOBER 27, 2000

8:00 am - 8:30 am

Continental Breakfast

8:30 am - 9:45 am

Program
The Incredible Shrinking Library

Presenters: **Beth A. Langton**, Director of Library
Services, Buckingham, Doolittle &
Burroughs, LLP, Akron, Ohio
Kate Kennedy, Head Librarian
Squire, Sanders & Dempsey, LLP
Cleveland, Ohio

Lynn Fogle, Director of Library Services,
Greenebaum, Doll & McDonald,
Lexington, Kentucky

The misperception that everything is online, the observation that researchers are spending more time at their computers and less in the library, and the rising costs for library resources and real estate are some of the driving forces that are causing attorneys and managing bodies to ask, "Do we need all those books?" When considering how to reduce overhead costs or where to find more space, the obvious starting place is in the library – not to *find* the answers, but more as **THE** answer.

The speakers will discuss reasons for downsizing a library and share approaches that will help shrink the library to fit the budget and space constraints – and still be left with a good mix of print and electronic resources.

9:45 am - 10:00 am

Break

10:00 am - 11:15 am

Program
Managing People Issues: A Cross-Disciplinary Approach to Principles and Practices

Presenters:

Herbert E. Cihak, Director of the Law Library and Professor of Law, University of Kentucky College of Law
Dr. Mary Cope Nelson, Ph.D., College of Human Resources and Family Sciences, University of Nebraska - Omaha

Mastering basic interpersonal skills and applying fundamental leadership principles, in a work place setting, are a challenge for any librarian. People issues will become an even greater challenge for organizational leaders in the new millennium. Join a human resources expert and a law librarian as they team up to examine human resource issues and leadership principles.

11:15 am - 12:45 pm

Lunch and ORALL Business Meeting

Optional Activity - \$15 prepaid fee (See enclosed Keeneland sheet for additional details.)

1:00 pm

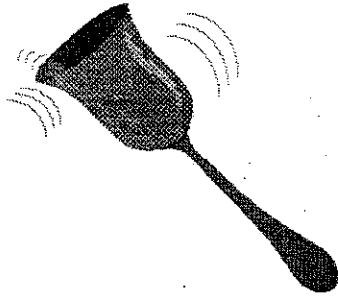
Buses depart for Keeneland Race Track

1:30 pm - 3:00 pm

Executive Board Meeting,
Keeneland Library

5:30 pm

Buses return to Hyatt from Keeneland



CALLING ALL VOLUNTEERS!

**HELP MAKE 2000 - 2001
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ORALL.**

Please share your expertise and ideas with one or more of the following committees. Looking forward to your help. Thank you for volunteering!

AALL Arrangements

Bylaws and Guidelines

Education

Government Relations

Internet

Membership

Newsletter

Nominating

Placement

Public Services

Send your notice of interest via U.S. Mail, e-mail or fax to:

Nancy S. Clark, ORALL Co-Vice-President

Library Manager

Jones, Day, Reavis, & Pogue

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Columbus, OH 43215

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nsciark@jonesday.com

**ORALL Executive Board Meeting
AALL Annual Conference
Philadelphia, PA
July 17, 2000**

Present: Richard Humphrey (President), Nancy S. Clark (Secretary/Co-Vice-President), Shaun Esposito (Co-Vice-President), Tom Hanley (Treasurer), Keith Blough (Immediate Past President). Not present: Bille Grey. Guest: Claudia Zaher.

Call to Order

The meeting was called to order by President Richard Humphrey at 7:04 a.m.

General Announcements

Billie Grey brought a VIP to AALL with her, Jeanette Rost, Law Library Trustee and former Clerk of the Library Board. Richard will check with AALL's VIP program to see if financial assistance is available.

Approval of Minutes

Nancy passed out minutes from the April 1, 2000, Executive Board Meeting held during the Spring Retreat at Deer Creek State Park, Mt. Sterling, Ohio. The minutes were printed in the ORALL Newsletter, June 2000 issue. Tom made a motion to approve the minutes as read. Richard seconded the motion. By unanimous voice vote, the minutes were approved.

Treasurer's Report

Tom presented a statement of Revenues, Expenses & Bank Balances from October 1, 1999 through June 30, 2000. Beginning with a balance of \$33,497.84 on October 1, 1999, revenues since then have reached \$17,547.87 and expenses, \$34,454.23. The expenses included the expected 50th Anniversary Meeting charges. The ending balance on March 30, 2000 was \$16,591.48. ORALL CD holdings as of June 30, 2000 equals \$19,777.87, with total assets on hand through of \$36,369.35. Richard made a motion to accept the Treasurer reports. Keith seconded the motion. By unanimous voice vote, the report was accepted.

Committee Reports:

Membership Committee

Chair, Tom Hanley, reported he is reviewing the database of members & updating the ORALL directory. Tom will forward the updated online directory to Kurt Metzmeier for our web site.

Bylaws and Guidelines Committee

Richard reported for Mary Persyn. Her committee is still working on the ORALL Handbook. Updates might be available by the next meeting.

Scholarships Committee

Scott J. Litty and Eric W. Young were recipients of the ORALL scholarships. They will be recognized at the ORALL/MichALL joint luncheon on Tuesday, July 18.

AALL Committee

Nancy reported the ORALL/MichALL Joint Luncheon received a positive response with 63 paid registrants. Thanks to Kyle Passmore for receiving the luncheon registration forms and checks. She will have a list of names to check-off at the door. Our committee will pass the new luncheon format information on to MichALL since they are responsible for this event next year.

ORALL Fall 2000 Meeting: Lexington, KY, October 25 - 27, 2000.

Scholarship Committee:

Richard mentioned ORALL usually offers three, \$300 scholarships for attendance to the Annual Meeting. Tom encouraged members to apply since application numbers have been low. Richard said he has already received interest in these scholarships.

Educational Program Report

Nancy reported the Educational Committee has an exciting tentative program scheduled with seven topics, including two concurrent sessions. Many speakers have been confirmed. Right after AALL, final contacts will be made to gather program descriptions, etc. for the registration mailing. Sue Burch, at the University of Kentucky, is coordinating the production of this material and hopes to mail the registration packet to members around the middle of August.

Local Arrangements Report

Claudia shared with the Board information she knew about Spindletop Hall, the mansion left to the University of Kentucky and location of the special Thursday night dinner. Nancy mentioned a small fee would be charged for members wanting to attend the optional activity, transportation and entrance to Keeneland Race Track, after the meeting ends on Friday afternoon.

New Business:

ORALL 2001 Retreat

Richard reported he has signed the contract for the Spring Retreat at Hueston Woods State Park, March 8-10, 2001. He asked for program ideas from the County and PLL SIGs.

ORALL 2001 Meeting

Richard reported the contract was signed for the Fall 2001 Meeting in Toledo, returning to popular Maumee Bay State Park. Marianne Mussett, Local Arrangements Co-Chair, helped coordinate this process.

Life Membership Nomination

Richard received a letter from the Nominating Committee that recommends Carol Meyer, former Law Librarian of the Cincinnati Law Library Association, for Life Membership. It will be voted on by the whole membership. Tom made a motion to accept this nomination. Keith seconded the motion.

Outstanding Service Award Nomination

The Board also received the nomination of Joanne Beal for Outstanding Service Award. The letter of recommendation, from Kathy Carrick, highlighted many significant accomplishments and contributions she has made to ORALL, such as Serving as President and initiating plans for a very successful 50th Anniversary Celebration. Most of all, her nomination is for the preparing, editing and writing The First Fifty Years of the Ohio Regional Association of Law Libraries. Keith made a move to accept the nomination. Tom seconded the motion. By voice vote, it carried unanimously.

Other new business

Richard mentioned Carol Bredemeyer has a draft version of a Meeting Planning Manual. She will e-mail a copy to Richard. Nancy asked how many copies would be needed and to whom. It was suggested one print manual should go to the President, Vice-President and each Local Arrangements Co-Chair. In addition, a master disk would be created to help with the updates. Tom suggested the manual be put on the web site with password protection. Shaun stated the web site is Read-Only, therefore it's safe to put on without the need for passwords. Keith added this helps the age-old problem: Where is the Notebook?

Adjourn

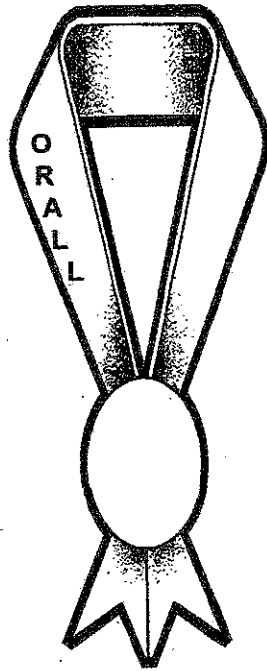
Tom made a motion to adjourn the meeting. Keith seconded the motion. Meeting adjourned at 7:41 a.m.

Respectfully submitted,

Nancy S. Clark, Secretary and Co-Vice-President

August 15, 2000.

ORALL Executive Board Members	
Richard Humphrey, President Indiana University Law Library 735 West New York Street Indianapolis, IN 46202-5194 317-278-1793 E-Mail rhumphre@iupui.edu	Shaun Esposito, Co-Vice-President University of Arizona College of Law Library P.O. Box 210176 Tucson, AZ 85721-0176 520-626-5551 E-Mail esposito@nt.law.arizona.edu
Nancy Clark, Co-Vice President, Secretary Jones, Day, Reavis & Pogue 41 S. High St., 19th Floor Columbus, OH 43215 614-469-3966 E-Mail nsclark@jonesday.com	Thomas Hanley, Treasurer University of Dayton Zimmerman Law Library 300 College Park Dayton, OH 45469-2780 937-229-2444 E-Mail hanley@udayton.edu
Keith Blough, Immediate Past President Columbus Law Library Association 369 South High Street, 10 th Fl. Columbus, OH 43215-4518 614-221-4181 E-Mail kblough@ohionet.org	Deborah Bobinets, Exec. Bd. University of Akron Law Library 150 University Avenue Akron, OH 44325-2902 330-972-5189 E-Mail dbobinets@uakron.edu
Billie Grey, Exec. Bd. Cincinnati Law Library Assoc. 601 Hamilton County Courthouse 1000 Main Street Cincinnati, OH 45202 513-946-5263 E-Mail billie.grey@cmscc05.hamilton-co.org	



**ORALLIENS
Really
Are
*Livin' La Vida
Loca...***

**when they wear
their blue ORALL
lanyards to the
Fall Meeting.
Mark your calendars
to bring them with
you to Lexington
on Oct. 25, 2000!**



Calendar 2000 - 2001

**October 25-27 ORALL Annual Meeting,
Lexington, KY.**

**March 8-10 ORALL Retreat, Heuston Woods
State Park**

**October 2001 ORALL Annual Meeting,
Maumee Bay State Park, Toledo OH**

Newsletter Deadlines

**February 15, May 15, August 15, and
November 15**

JOB OPPORTUNITY

The Ashtabula County Law Library is seeking a qualified librarian to consult with the trustees and law librarian regarding the purchase of Windows-based cataloging software and to use same to catalog its collection of approx. 14,000 reference materials. Temporary position, part-time or full-time. Salary negotiable. Contact by mail, Vicki Lee Brown, Ashtabula County Law Library, 25 W. Jefferson, Jefferson, OH 44047.

OHIO REGIONAL ASSOCIATION OF LAW LIBRARIES

Profile

ORALL is a 4-state chapter of the American Association of Law Libraries [Ohio, Indiana, Kentucky, Michigan]. It was formed in 1949 "to further the development and usefulness of law libraries and to stimulate a spirit of mutual helpfulness among law libraries of this region."

An annual conference is held in the Fall of each year. ORALL publishes or sponsors the following publications: *Core Legal Collection* [bibliographies for Ohio, Indiana, Kentucky, Michigan], ORALL Membership Directory, ORALL Newsletter, ORALL Union List of Serials, Ohio Legal Resources Annotated Bibliography & Guide 3rd.

Placement

For Job Listings and further information, contact Deborah Ward, ORALL Placement Committee Chair, Hancock County Law Library Association, 300 South Main St., Findlay, OH 45840 419-424-7077 (phone), 419-425-4136, e-mail: debward@bright.net

Membership

Membership: 303
Dues: \$15.00 per year
Non-membership subscriptions:
\$10.00 per year

Contact: Tom Hanley, U. of Dayton Zimmerman Law Library, Dayton, Ohio 45469-2780, or call 937/229-2444 or e-mail hanley@udayton.edu.

Newsletter Information

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