

ORALL Newsletter

Ohio Regional Association
of Law Libraries

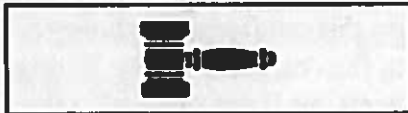
December 1994

Volume 1994, Number 4

President's Column--JoAnn Fisher

ORALL Annual Meeting

My thanks to everyone who participated in our October Annual Meeting. I was very impressed with the large turnout of our membership in Indianapolis. I want to especially commend the Local Arrangements Committee, chaired by Trudy Timkovich, for the excellent job they did in making sure the three day event ran smoothly and that we all had a good time. I also wish to thank the Activities Committee for arranging an interesting program, and the speakers for sharing their experience and knowledge.



Committee Work

Speaking of the good work achieved by our committees, I want to remind you that our committee assignments are not occurring at the usual time this year. Committees will be appointed in the fall in order to have their first meeting at the end of the Annual Meeting to consider what they want to accomplish in the coming year. These committees will then have their final meeting at the beginning of the Annual Meeting to review their activities during the past year. Therefore, to begin this process, the present committee assignments will continue until the 1995 ORALL Annual Meeting. If you are not on a committee and

(continued on p. 2) 

OFFICERS 1994-1995

President	JoAnn Fisher
Vice-President/President Elect	Paul Mitchell
Secretary	Irene Milan
Treasurer	Mary Hudson
Executive Board	Lucy Payne
	Judy Rodgers
	[Imm. Past Pres.] Theodore Potter
Newsletter Editor	Shaun Esposito

Ohio Regional Association of Law Libraries is a chapter of the American Association of Law Libraries

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President's Column (cont.)

would like to join one, or if you want to change committees, please let me know as soon as possible. Committee Preference Forms for the 1995-96 committees will arrive with your 1995 dues statement.

AALL in Indianapolis

After visiting Indianapolis, I know that we all have much to look forward to in 1996. The 1996 AALL Local Arrangements Committee, chaired by Mary Ann Roman, is busy making plans for a successful meeting in Indianapolis. The chairs of the various committees are in the process of being appointed. The committee chairs may be contacting you to serve on a committee. Minde Browning, chairperson of the Opening Reception Committee, is currently recruiting committee members. If you are interested in serving on this committee please call Minde at (317) 274-1928. The date of the 1996 meeting is July 20-25.

AALL Chapter Visit

We were privileged at our ORALL Annual Meeting to have as our AALL Chapter visitor, Patrick Kehoe, AALL Vice-President/President Elect. As the introductory speaker, he informed our membership about some significant changes that might be occurring in future AALL Annual Meetings. West is reconsidering whether or not they will be sponsoring the Westlaw party in the future. AALL is exploring different alternatives for the Opening Reception, President's Luncheon and Closing Banquet. Should they be separate ticketed items? Do they need to exist in the current format? They are also re-

evaluating which days of the week the meeting should be held. Any changes will not occur immediately. Please let me know if you have any comments or questions about these ideas as Pat is interested in feedback. Pat also announced the theme of the 1996 AALL Annual Meeting. It is "Delivering the Message".

National Conference on Legal Information Issues

I have received correspondence from Carol Billings, AALL President, regarding the National Conference on Legal Information Issues. This conference is to be held in conjunction with our 1995 AALL Annual Meeting. Carol asked that ORALL consider sponsoring three to six delegates to this conference. Ideally, these delegates should be our employers, library users, or other professionals that would benefit from participation with our membership on legal information issues. This would include judges, law professors, practicing attorneys, or other information colleagues. More details on this conference and our role in choosing the delegates will be forthcoming. In the meantime, I am requesting the membership to consider possible delegates for ORALL to sponsor. If you have any suggestions, please call me. I will keep you informed as these plans develop.

(continued on p. 3)



President's column (cont.)

More Thanks

My final thanks go to the retiring officers. Ted Potter has served as an able and enthusiastic President. He guided this organization with a "full steam ahead" attitude and accomplished much in his year as President. Thanks also to Sally Holterhoff as retiring Executive Board member, and Carol Bredemeyer as Past President. My special thanks go to Susan Miljenovic for her service as Newsletter Editor. Shaun Esposito, now at the University of Kentucky in Lexington, is the new Newsletter Editor.

1995 ORALL Annual Meeting

The 1995 Annual Meeting will be held in Maumee Bay State Park on October 4-6. The theme is "Leadership". Paul Mitchell is organizing the program and he would appreciate any suggestions for speakers on this topic. It is shaping up to be a fun meeting and I am eagerly looking forward to our 1995 meeting and to the year ahead as President of ORALL. With your involvement, support and enthusiasm, I know that we will accomplish great things in the coming year.

Jo Ann Fisher
Jones, Day, Reavis & Pogue
Cleveland, Ohio

Thank You

**Members Express Appreciation for
AALL Grants**

letter excerpts and commentary submitted by Beverly Rubenstein, Chair, AALL Grants Committee

Dear Rhea [Ballard, Grants
Committee Chair, 1993-94] -

I just wanted to let you know how much I enjoyed the Annual Meeting and how much the grant meant to me....It was truly a blessing to attend the Annual Meeting and participate in the programs, meetings, exhibits, etc....

Jill Jones

Dear Ms. Ballard,

...I am honored to have been given the opportunity to participate and will value highly the chance to learn more about law librarianship and to make contact with law librarians who have encouraged me to enter the profession along the way. As you know from my application, I am in the process of obtaining an MSLS degree from Catholic University, having received my JD from Wake Forest University School of Law last May....

Henry P. Robb

Dear Mrs. O'Brien [Marketing
Services Coordinator, Lawyers
Cooperative Publishing]:

...It was truly a magnificent experience and I want to reiterate how much I appreciate the funding. The Annual Meeting afforded me the opportunity to meet many law librarians, some of whom I'm certain will become more than just acquaintances in the years. These relationships will enhance my life both personally and professionally. I attended a variety of programs...The benefits of these programs will be experienced on a daily basis as I utilize and implement the ideas and information I gleaned...

Jill F. Jones

These are excerpts from a few of the thank-you letters written by recipients of grants in 1994. The Grants Committee was able to award grants to about one-third of those applying last year. The number of applicants reached an all-time high, and, unfortunately, the amount contributed was less than received in the previous year. We cannot depend only on corporate donors; support will have to come from individual AALL members as well.

If you believe in the future of law librarianship, if you are grateful for the terrific job you have, if you could not function in that job without the support of your colleagues and the revitalization you get from attending the AALL annual meeting, then give a little back by contributing to the grants program. Please send your donation to American Association of Law Libraries, 53 West Jackson Boulevard, Suite 940, Chicago, IL 60604 and indicate on your check that it should be applied to grants funding. Donations are tax deductible.

COUNTY LAW LIBRARIES SIG

Submitted by Kristine Stultz and Rose Brown

The meeting of the County Law Libraries Special Interest Group was called to order by chairperson Rose Brown of Defiance County Law Library. There were 29 members in attendance.

Brown greeted returning members and welcomed new member Natalie Pitman of Dayton Law Library.

Carol Suhre discussed a survey she conducted which assisted her in getting the Clermont County Law Library designated "independent contractor" with the local bar association. Her library will take on responsibility for the Bar Association's directory, newsletter and lawyer referral.

Keith Blough of the Columbus Law Library Association presented attendees with copies of the County Law Library Survey which he conducted last spring. Blough reported that no action has been taken by the Ohio State Bar Association's Law Library Committee regarding proposed legislation to increase fine caps, as no sponsor has been named at this time to present it. Blough also distributed copies of the Ohio Criminal Sentencing Commission Report, which emphasizes how complicated Ohio's fine distribution system is.

Rosemarie Chrisant of the Akron Law Library Association, gave a very well researched presentation on what other states have done in regard to regional or

cooperative ventures among county law libraries.

Carolyn Bolin of Miami County Law Library distributed copies of phone listings for all Ohio County Law Libraries. This listing will be updated biannually. Regional chairpersons will assist in keeping this current.

Rose Brown concluded her term in office by encouraging member to attend next summer's AALL meeting in Pittsburgh and asking for a volunteer to serve as chair-elect for 1996. Jan Novak, Cleveland Law Library, nominated Rosemarie Chrisant of the Akron Law Library Association. Chrisant accepted the nomination.

Kristine Stultz, 1995 Chairperson, was introduced to the members.

There being no further business, meeting adjourned.

SPEAKERS LIST NEEDED

ORALL would like to organize a list of speakers available to speak at various organizational functions. Do you recall attending a program where the speaker(s) was dynamic, well-prepared, very informative, etc? If you do, please share the information with us so we can organize a list to make our "search for speaker" mission a little easier when we try to find someone to talk on a particular subject. Beth Blondin has volunteered to organize our "Speaker List", so send her the details (speaker's name, address, phone, subject, etc.). Her number is (216) 258-6495 or mail the info to her at Buckingham, Doolittle & Burroughs, P.O. Box 1500, Akron, OH 44309.

**Ohio Regional Association of Law
Libraries
Executive Board Meeting
Omni Severin Hotel
Indianapolis, Indiana
October 26, 1994**

Minutes

A meeting of the ORALL Executive Board was called to order at 11:10 a.m. Those in attendance were President Ted Potter, Vice President/President-Elect Jo Ann Fisher, Secretary Beth Blondin, Treasurer Mary Hudson, Immediate Past President Carol Bredemeyer, and Executive Board member Sally Holterhoff. Paul Mitchell was also in attendance as he will be assuming his role as Vice President/President-Elect at the close of this Annual Meeting.

The minutes of the Executive Board Meeting held July 14, 1994 were approved as distributed.

President's Report

Mr. Potter reported that plans are underway for the 1995 Annual Meeting which will be held at Maumee Bay State Park. Mr. Potter and Anne Kirkhope will co-chair the Local Arrangements Committee and the meeting will focus on leadership. There was a brief discussion on who should choose the location and assign the local arrangements chairperson for the annual meetings and it was decided that the outgoing Board will choose the next year's meeting site and the outgoing President will appoint the local arrangements.

chairperson.

Mr. Potter reported that Toledo-based archivist, Barbara Floyd visited the Ohio State University Law Library to review the ORALL archives and found them to be in good order. Ms. Floyd submitted a written report to Mr. Potter in which she recommended a few measures to be observed by ORALL that will help us maintain the archives. While on the subject of archives, Ms. Blondin reminded each officer whose term will expire at the close of this Annual Meeting to submit to Tom Spaith the records of his or her office. She distributed a page describing the records that should be sent to the archives.

Mr. Potter distributed an article on the DIANA project that he received from Taylor Fitchett. The DIANA project is an operation that photocopies obscure documents related to human rights around the world and scans them into a computer. Ms. Fitchett asked ORALL for financial assistance to help with the cost of the Standard Generalized Mark-up Language (SGML) in Cleveland. Following a discussion, the Board agreed to contribute \$1,000 and Ms. Fisher will send a letter to Ms. Hudson authorizing her to send a check to Ms. Fitchett.

Mr. Potter reported that the Executive Board Handbook will be completed by the end of January, 1995. This handbook will include policies and guidelines for the Executive Board as well as job descriptions detailing the tasks of each officer's position and the issues that are generally discussed by the Board.

Mr. Potter reported that a Midwest-Regional Meeting is tentatively scheduled for

Milwaukee in 1998. No other details were available.

Treasurer's Report

Ms. Hudson submitted the treasurer's report which reflects a balance of \$42,304.13. In addition to the profits from our participation in meetings that were not meant to benefit ORALL financially, vendor support and other activities such as the in-house production of the ORALL Newsletter explain the healthy balance of our budget. The Board discussed how to use this money in ways that will benefit the ORALL membership, such as funding for more educational programs and outside speakers.

Super-Regional 1996

The Super-Regional Meeting is tentatively scheduled for October 17-20, 1996 in Toronto at the Marriott Downtown. Mr. Potter listed several Chapters that will be participating. Ms. Fisher will call Mary Lou Calvin to see if Mich/ALL will be attending. According to Kathleen Sullivan, each chapter will need to volunteer three members to serve on the Steering Committee for planning the Super-Regional Meeting.

Internet

Mr. Potter distributed a copy of the report of the Mid-America Association of Law Libraries' Internet Committee that he had received from Anita Shew. Ms. Fisher will assign a special committee to review ways to increase the awareness and knowledge of the Internet by teaching librarians what the Internet is, why it is valuable, how to access it, etc. The Internet Committee will consider ways in which

ORALL may offer financial assistance to libraries who would like to access the Internet but may not have the financial support from their organizations.

AALL Annual Meetings

Mr. Potter reported that the ORALL-Mich/ALL breakfast at the AALL Meeting in Pittsburgh is scheduled for Monday, July 17, 1995 at 7:00 a.m. at a location to be announced later.

Ms. Bredemeyer suggested that we submit to the 1996 AALL Program Committee a proposal that we present the Alternative Dispute Resolutions program, which was presented and well-received at a previous ORALL meeting.

Miscellaneous

Following a discussion on the amount to reimburse for travel mileage, the Board agreed that our policy will be to reimburse the maximum per diem at the mileage reimbursement rate prescribed annually by the IRS. The treasurer will update the "Request for Reimbursement of Expenses" form to reflect the current reimbursement amount.

The Board unanimously agreed to re-appoint Keith Blough to the Ohio Library Foundation Board as the ORALL representative.

Ms. Blondin suggested that we include a note in the ORALL Newsletter encouraging members to recommend names of speakers/subjects so ORALL can organize a list of speakers available to speak at various organizational functions.

Mr. Potter reported that Shaun Esposito will be the new editor of the ORALL Newsletter effective at the close of this Annual Meeting. Items for the ORALL Newsletter should be directed to Mr. Esposito at the University of Kentucky in Lexington.

There was brief discussion on whether ORALL should sponsor a delegate (non-librarian) for the National Conference of Legal Information Issues. This issue will be deferred until the next Executive Board Meeting.

No other issues were addressed at this time. The meeting was adjourned at 3:05 p.m.

Respectfully submitted,

Beth A. Blondin
Secretary

Position Available

Librarian position open at mid-sized law firm. Degree in library science and either previous law library experience or law school degree is necessary. Candidate should be knowledgeable about computerized legal research and information systems and CD Rom capabilities. Please send resume to:

Ulmer & Berne
1300 E. 9th St.--Ste. 900
Cleveland, OH 44114

Attention: Personnel
Manager

**Ohio Regional Association of Law
Libraries
Executive Board Meeting
Omni Severin Hotel
Indianapolis, Indiana
October 28, 1994**

Minutes

A meeting of the 1994-95 ORALL Executive Board was called to order at 1:40 p.m. Those in attendance were President Jo Ann Fisher, Vice President/President-Elect Paul Mitchell, Treasurer Mary Hudson, Immediate Past President Ted Potter, and Executive Board members Lucy Payne and Judy Rodgers. In the absence of Secretary Irene Milan, former secretary Beth Blondin volunteered to record the minutes of this meeting. Trudy Timkovich was present to give the final statistics of the Indianapolis meeting to the Board.

Indianapolis Meeting

Ms. Timkovich reported that 127 people representing Indiana, Kentucky, Ohio, Michigan, and Missouri registered to attend the Indianapolis meeting. She will submit a financial report to Ms. Fisher.

Our sincerest gratitude is extended to the law firms of Bose, McKinney & Evans and Sommer & Barnard for their support and assistance in preparing the materials for the meeting. The Executive Board wishes to thank the vendors for their contributions for the meeting. Ms. Fisher will send letters to

the publishers and speakers expressing ORALL's appreciation. Additionally, the Board wishes to recognize Ms. Timkovich and the Local Arrangements Committee for their hard work and efforts in preparing the Indianapolis meeting.

Old Business

Ms. Fisher reported that we get to choose the delegate(s) we would like to sponsor for the National Conference on Information Issues. We may sponsor up to 6 delegates at \$150 per person to cover registration. The Board would like to sponsor people who would benefit from learning the value of the law librarians to the legal community. Ms. Fisher will report on this issue in the President's Column in the ORALL Newsletter and ask the membership to suggest individuals for ORALL to sponsor. Before taking any action on this issue, Ms. Fisher will wait for the follow-up letter from Carol Billings.

Mr. Potter reported that the Executive Board Handbook will be done by January 31, 1995.

AALL 1996

ORALL will have a table display at the 1995 AALL Meeting in Pittsburgh. It will be staffed by volunteers to help promote the 1996 AALL Annual Meeting to be held in Indianapolis.

The Executive Board will meet during the AALL Meeting in Pittsburgh at 3:00 - 5:00 p.m. on Wednesday afternoon, July 20, 1995. Ms. Fisher will submit the form to AALL requesting a conference room.

New Business

There was a discussion on whether we want to create an ORALL List Serv. This issue will be referred to the newly created special committee on Internet issues which will be chaired by Randy Wilcox.

The Board would like to change the ORALL Membership Directory to include an alphabetical list of members, their telephone extensions, E-mail addresses, and their titles and to eliminate the name index. Banks Baldwin currently publishes the directory free of charge for ORALL. Ms. Fisher will call Craig Fraser to determine whether it is possible to make the changes we desire.

Pursuant to William Newman's recommendation, consideration was given to the disposing of the Government Relations Committee. The Board voted against it. The Committee will continue in 1994-95 with Peter Pogacar serving as Chairperson.

Consideration was given to changing the structure of the Education Committee to include the Local Arrangements and Activities Committees as sub-committees. Pursuant to Melanie Putnam's report at the General Business Meeting, the Public Services Committee would like to absorb the Core Legal Bibliography material into the Ohio Legal Resources Guide. Consideration was given to including the Bibliography Committee as a sub-committee of the Public Services Committee. The Board moved to charge the Bylaws & Guidelines Committee with reviewing these issues and changing the status of these committees.

Miscellaneous

The next meeting of the Executive Board will be in the Spring of 1995 at either Maumee Bay State Park or Cleveland. The date, time and exact location will be announced later.

No other issues were addressed at this time. The meeting adjourned at 3:25 p.m.

Respectfully submitted,

Beth A. Blondin

CALL FOR NOMINATIONS *from the Committee*

The ORALL Nominations Committee is beginning its work on the slate of candidates for the 1995 elections. We will be seeking candidates for Vice-President/President Elect, Treasurer and one member of the Executive Board. We ask that you consider and nominate those members that you feel would make good officers of ORALL. You may also indicate your own interest and willingness to serve. Please contact any member of the committee with the names of possible candidates by January 10, 1995. The committee members are: Carol Bredemeyer (Chase College of Law, Northern Kentucky University); Susan Hersch (Hahn Loeser & Parks, Cleveland); Anita Shew (Butler Co. Law Library Assoc.); and Joe Thomas (Notre Dame). We thank you in advance for your assistance and input.

NEW PRODUCT AWARD ANNOUNCED

The New Product Award honors a new legal information product which enhances or improves existing law library services or procedures. It will honor the development of innovative products which improve access to legal information, the legal research process, or procedures for technical processing of library materials. Any product that has had a positive impact on law libraries and has assisted law libraries in fulfilling their mission will be considered. A "new" product may generally be interpreted as less than 2 years in the library related marketplace. Products that have been re-introduced in a new format or with substantial changes are eligible for this award. Recipients of the award need not be law librarians or members of AALL.

New products may include, but are not limited to, computer hardware and/or software, educational material, bibliographical material, or other products or devices that aid or improve workflow, research, or intellectual access. The award will be presented annually if there is a qualifying outstanding new product.

Nominations may be made by any member of or group within AALL to the Committee on Relations with Information Vendors. The CRIV will screen nominations and make recommendations to the Awards Committee which will make the final selection. Nominations must be received by January 16, 1995. Send nominations to:

Marcia Zubrow
Chair, New Product Award
Subcommittee, CRIV

SUNY Buffalo Law Library
O'Brian Hall
North Campus
Buffalo, NY 14260-1110



NOMINATE YOUR FAVORITE NEW PRODUCT

A Special Note of Thanks

from Beth A. Blondin

When I accepted the nomination to run for Secretary of ORALL I did so without knowing that I would have the opportunity to work with so many wonderful people and learn so much about the organization. I must say that prior to serving as secretary, I knew very little about ORALL and was acquainted with only a handful of members. The Executive Board and other members with whom I have had the pleasure to work and get to know during the past two years have been very informative and supportive, and I am glad to have made new friends through ORALL. What a terrific group of people! Thank you, the membership, for giving me the opportunity to serve as your Secretary from 1992-94!

CLE PROGRAM REVIEW

Eleventh Annual Carl A. Warns, Jr. Labor & Employment Law Institute:

Issues and Ethics of the 1990s

(note: this article was written by Shaun Esposito while still at the University of Toledo Law Library)

Before beginning my career in the world of academic law librarianship, I practiced law in my home state of Kentucky. Although I really do not need to maintain my bar membership now that I am a reference librarian at an Ohio law school, I have continued to renew my annual membership in the Kentucky Bar. Because Kentucky has a mandatory Continuing Legal Education (CLE) requirement, I recently attended a CLE seminar sponsored by my law school Alma mater, the University of Louisville School of Law. The Eleventh Annual Carl A. Warns, Jr. Labor & Employment Law Institute was held in Louisville on June 1 and 2.

Beyond its value in allowing me to maintain my Kentucky Bar membership, the program had much value to me as a legal reference librarian. It showed me the types of legal issues that currently concern the practicing bar. In order to assist patrons in obtaining information, it helps a great deal, of course, to have a basic grasp on what type of information might be important to them. In the areas covered by this seminar, I believe I am much more knowledgeable than I was before. I will tuck away this information in a corner of my mind until the time that I need to retrieve it in assisting a patron.

The Institute made available a variety of materials prepared by program participants ranging from outlines to papers discussing and citing relevant case law. The program presentations were audiotaped, and the tapes will be transcribed and the proceedings eventually will be published by Rothman. Those interested in obtaining the published proceedings should contact the publisher. Anyone interested in obtaining a copy of this program description or in borrowing

program materials distributed at the seminar should contact me.

Programs presented at the two-day seminar included:

Review of Kentucky and U.S. Supreme Court decisions, presented by Louisville attorney David Sandler and Martin M. Malin, Professor of Law, IIT-Chicago Kent College of Law.

The NLRB in the 90s, presented by William B. Gould IV, Chair of the NLRB.

Negotiation: Ethics and Self-Esteem, presented by Leonard J. Riskin, Professor of Law and Director, Center for the Study of Dispute Resolution, University of Missouri-Columbia School of Law.

The FMCS Today, presented by John Calhoun Wells, Director of the Federal Mediation & Conciliation Service.

Current Developments in Court Rules & ADR, presented by Hon. John G. Heyburn II, U.S. District Judge, Western District of Kentucky; Daniel C. Emerson, Indianapolis attorney; and Anthony G. Belak, District Counsel, Veterans' Administration, Louisville, Kentucky. Judge Heyburn discussed the recent changes to the Federal Rules of Civil Procedure and, in particular, the changes to Rule 26 regarding mandatory disclosure during the pretrial discovery period. The panelists also discussed mediation programs being used in Kentucky courts.

Employee Benefits: Special Beneficiary Problems, presented by Steven Briggs, Professor of Commerce, College of Commerce, DePaul University, and Betty Foley, Senior Labor Counsel, Brown & Williamson Tobacco Corporation, Louisville. The panelists discussed the move to cover domestic partners other^{wise}

than traditional spouses as part of standard employee benefits programs.

Simulation: Interview of A Prospective Employee: Legal Issues, presented by Paul Avery, Louisville Gas & Electric Consultant; Herbert L. Segal, Louisville attorney; and Ken Mud, Senior Corporate Attorney, Louisville Gas & Electric Company. A simulated employment interview was presented and dissected by the panelists to show the legally objectionable questions being asked of the applicant.

Violence in the Workplace: A Case Study, presented by Robert Fisher, District Manager, U.S. Postal Service, Minneapolis; Paula Christian-Kliger, Ph.D., Psychological Assets, Huntington Woods, Michigan; and Ron Brown, National Association of Letter Carriers. These panelists discussed the effect on the workplace of employee-on-employee violence. All members were involved some way in the aftermath of the 1991 shootings at the Royal Oak, Michigan, Post Office by a disgruntled former employee.

Violence in the Workplace: Viable Solutions Under a Collective Bargaining Agreement, presented by Joseph J. Mason, Jr., Vice President Labor Relations, U.S. Postal Service, Washington D.C. and Sydney Brooks, National Director of Human Relations, American Postal Workers Union, Washington, D.C. These speakers presented methods by which labor and management might work together to prevent workplace violence.

Violence in the Workplace: A Reflection of Our Society, presented by Roger A. Bell, M.D., Professor, Department of Psychiatry at the University of Louisville School of Medicine. Dr. Bell, who has consulted nationally on the issue of workplace violence, presented a profile of persons likely to commit workplace violence and reviewed statistics on the increase of violence in the workplace.

Simulation: Mini-Arbitration Hearing of a Sexual Harassment Grievance, presented by W. Kevin Smith and Alton D. Priddy, Louisville

attorneys, and Carrie Donald, Assistant Professor, School of Business & Public Administration, and Director, Center for Labor Management, University of Louisville, and Edwin R. Render, Professor of Law, University of Louisville School of Law. These panelists dissected an actual arbitration hearing concerning sexual harassment and presented views on strategies that could be used by each side.

Recent developments in Ethics Law: What Labor & Employment Practitioners Should Know, presented by Robert I. Cusick, Jr., Louisville attorney. The speaker discussed the ethics rule which forbids an attorney from speaking directly to anyone represented by another attorney, and particularly how this applies to persons working for a large company represented by an attorney. Cases from Kentucky and many other jurisdictions were discussed.

I would encourage you to consider attending a CLE program in an area of interest to you as part of your professional development as law librarians. Only if we have some familiarity with the subject matter our patrons deal with can we hope to be able to provide them with the appropriate legal information.

Submitted by Shaun Esposito
University of Kentucky
College of Law Library

CONTRIBUTIONS INVITED!!!

All ORALL members are invited to submit articles, article ideas, and any suggestions to the new ORALL Newsletter Editor. If you attend a workshop or other educational program, please consider writing a brief review for publication in the Newsletter. Please contact Shaun Esposito, ORALL Newsletter Editor, Univ. of Kentucky College of Law Library, 620 S. Limestone St., Lexington, KY 40506; (606) 257-1081(voice); (606) 323-4906(fax); e-mail: swespol@ukcc.uky.edu.

Private Law Librarians Annual Meeting
submitted by Susan Hersch

The PLL section met at the Omni Severin Hotel on Wednesday, October 26. Approximately 15-20 members attended. Paul Mitchell, outgoing chair of the section and recently elected vice president/president elect of ORALL, introduced Holley Moyer, Director, Law Librarian Relations Group at Mead Data Central. Ms. Moyer has worked as a law firm librarian, an associate, and as a library consultant for Hildebrandt, Inc. She spoke of several trends in law librarianship. Use of technology in the practice of law is one of the most important. Eighty percent of lawyers have personal computers on their desks but there is still a need to manage information. There is also a need for non-legal information as many firms have marketing directors and departments. The focus of law firms is the bottom line. Discrete budgeting by librarians was suggested as a way to show who is using online services. The library should have a separate budget or account to bill for online services used by the marketing department. Other online costs that cannot be billed should also be tracked. For example, online costs for preparation of seminar materials should be tracked. It was also suggested that library staff time be tallied for these efforts. Tracking of spending for library materials by practice area was also suggested. The costs should include spending on updates as well as staff time required for filing. Although some practice areas may spend far more per attorney for library materials, it was suggested that firms now want to know these costs.

Communication by the librarian with the

legal staff and with other administrators should be a priority. The librarian should keep on top of what is going on in the firm. It is important to have a good working relationship with the MIS director. You should also let your patrons know of your effort when you obtain information for them. It was suggested that you include a "path" of how you obtained the requested information. It was suggested that you tell of your effort or include a slip of paper detailing how you found what was needed and attach it to the requested materials. This is a good way to market yourself and the library. Another suggestion was to write articles for firm newsletters about library services.

The term "re-engineering" has also become a buzz word. In simple terms we should look at what we do and see if it can be done differently. Ms. Moyer related the story of a firm librarian who suggested that requests for information can be cheap, fast or good. The requestor can pick two of these three adjectives. Ms. Moyer's thoughts brought about a very good discussion of issues that many of us face. There was little time left to talk of other things.

The CD-ROM workshop was successful last year. One of the topics mentioned for a spring workshop was a one day workshop on the Internet. It is tentatively planned for the third or fourth week of April in Columbus. If anyone has suggestions or would like to help plan the program, please feel free to call me at (216) 621-0150 or send me e-mail at hersch@class.org.

Have we got news for you.

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U.S. NEWS
& WORLD REPORT

Newsweek

UNITED PRESS INTERNATIONAL

UPI

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BusinessWeek

CNN. Forbes

AP Associated Press

TIME

It's all about competitive advantage. And while access to legal information is vital, it's not all that's needed to win.

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CALL FOR PAPERS

The AALL Call For Papers Committee is accepting submissions for the annual Call for Papers Competition. The application deadline requires a postmark by April 15, 1995, and papers must be received by April 21, 1995. Now is the time to start sifting through and selecting your topics. Papers must be original works and may address any subject relevant to law librarianship. If you are interested in writing, but are struggling to choose a subject, please consider suggestions from the AALL Research Agenda. In addition, the Call for Papers Committee, along with the Special Committee on the History of Law Librarianship, is encouraging a discussion of the history of law librarianship.

The Call for Papers competition provides a forum for scholarship and creativity among law librarians. In addition, the winners will be honored at the Opening Luncheon of the Annual meeting and their papers will be forwarded to the Editor of the *Law Library Journal* for publication consideration.

Applicants may submit their entries in one of three categories. Current AALL members who have been members for five or more years may enter the OPEN Division. Those AALL members who have been members for five years or less may participate in the NEW MEMBER Division. Individuals who are currently enrolled in a library or law school may enter the STUDENT Division. Students need not be members of AALL. As Nazareth Pantaloni, a 1993 Call For Papers award winner, noted, this competition potentially benefits newer members because they may enter two of the three categories.

Application forms and guidelines will be published in issues of the *AALL Newsletter*. For more information, please contact Susan Catterall at 612/335-1742, Leonard, Street and Deinard, 150 South Fifth Street, Suite 2300, Minneapolis, MN 55402.

See two following pages for application form and rules.

ORALL DIRECTORY CHANGES

E-mail site addresses have changed for individuals at Northern Kentucky University's Chase College of Law Library: Instead of ~~@akawax.bitnet~~, they should be @nku.edu. The following individuals are affected:

Donna Bennett
Carol Bredemeyer
Carol Furnish
Tom Heard

These e-mail addresses should be added for these Chase staff members:

Carol Allred: allred@nku.edu

Claudia Zaher: zaher@nku.edu

On page 5 of the 1993-94 ORALL membership directory, please add an additional fax number for reference at Chase: (606) 572-6664.

On page 8 of the ORALL Directory, change Kyle Passamore's address and phone number to:

Kyle Passamore
Thompson, Hine and Flory
1100 National City Bank Bldg.
629 Euclid Ave.
Cleveland, OH 44114-3070
(216) 566-5651

Please change Shaun Esposito's address and phone to:

Shaun Esposito
University of Kentucky College of Law Library
620 South Limestone St.
Lexington, KY 40506
(606) 257-1081 (voice)
(606) 323-4906 (fax)
e-mail: swespol@ukcc.uky.edu

American Association of Law Libraries Call for Papers

Purpose

The AALL Call for Papers Committee seeks submission of papers for its annual competition. The objectives of the contest are threefold: 1) to promote scholarship among practicing law librarians and in areas of interest to the profession; 2) to provide a creative outlet for law librarians and a forum for their scholarly activities; and 3) to recognize the scholarly efforts of established members, new members, and potential members of AALL.

The author(s) of each winning paper will receive a \$250 prize and will be recognized during the awards ceremony at the Opening Luncheon of the Annual Meeting in Pittsburgh. Co-authors of winning papers will split the award. Winners are given the opportunity to present their papers at the Annual Meeting of the Association. Papers will be forwarded to the Editor of the *Law Library Journal* for publication consideration.

Eligibility

Open Division: Current AALL members who have been members for five or more years.

New Members Division: Current AALL members who have been members of AALL for fewer than five years.

Student Division: Currently enrolled in library school or a law school. Students need not be members of AALL.

Substantive Requirements

Papers must be original works. Papers submitted for courses are acceptable provided they otherwise comply with the requirements of this contest. The papers may address any subject relevant to law librarianship. The papers may be scholarly or practical in substance and tone; the subject should be explored in depth with appropriate reference to sources and documentation of assertions. Submissions for the Student Division should also include a supporting letter from an instructor at the institution at which the student is enrolled (preferably the supervising faculty member for the paper).

Submissions will be accepted in only one division. To encourage wider participation, authors may win only twice in the same division (different years).

Form Requirements

The papers must be double-spaced with one-and-one-half (1 1/2) inch margins. Citation and style must conform to the requirements outlined in the *Law Library Journal* "Authors Guide."

Each submission should be accompanied by triplicate copies of a cover letter describing the purpose of the paper, research methodologies, a short abstract, and a completed Application Form (see Other Side).

Papers, cover letters, abstracts (and instructors' letters) must be submitted in triplicate to the name and address noted on the Application Form.

Judging Criteria

50% - Concept of paper, analysis, depth of discussion, and comprehensiveness of treatment.

30% - Organization, manner of presentation, writing, and readability.

20% - Grammar, punctuation, citation form, satisfaction of submission requirements (i.e., triplicate copies of abstract, cover letter, supporting letter, paper, etc.).

Procedure

Submission deadline is postmark April 15, 1995, and papers must be received by April 21, 1995.

Papers will be reviewed by the Call for Papers Committee: Susan Catterall (Leonard Street and Deinard) Chair; Peter Schanck (University of Kansas Law Library); Edward Benefiel (Phelps Dunbar).

Winning papers will be selected by Friday, April 28, 1994.

A maximum of three awards may be given in one division or a combination of divisions; preference will be given to awarding one prize in each division.

Application Form AALL Call for Papers

Name/s: _____

Address: _____

Telephone() _____ FAX() _____

Title of Paper: _____

Division: _____ Open

_____ New Member

_____ Student

Submit by postmark Saturday, April 15, 1995
(papers must be received by Friday, April 21, 1995)
with three copies of your paper, abstract, cover letter,
(and instructor's letter) to:

Susan Catterall
Leonard, Street and Deinard
150 South Fifth Street, Suite 2300
Minneapolis, MN 55402

For further information about the Call for Papers Competition, call Susan Catterall at 612/335-1742.

Submission of papers constitutes a copyright license to the American Association of Law Libraries (AALL) to publish and/or reprint the winning papers should AALL choose to do so. By submitting the paper, the entrants represent that they have the right to grant the license. By submitting the paper, the entrants certify that they are either currently a practicing law librarian and an AALL member or pursuing a master of library science degree or equivalent at an ALA-accredited library school or that they are pursuing a juris doctoral degree at an ABA-accredited law school. The AALL reserves the right to confirm that the entrants are qualified to enter the competition.

ORALL COMMITTEE ASSIGNMENTS—1995

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Jan Ryan Novak



Calendar 1995

January 25-27 Special Libraries Association Winter Conference, Raleigh-Durham, NC

February 15-18 "Teaching Legal Research", AALL Winter Institute, San Diego, CA

April 9-15 The National Legal Research Teach-In, sponsored by the Research Instruction Caucus of the AALL

July 11-14 AALL Foreign and International Law Institute, tentatively entitled "Business Transactions in a Global Economy," Philadelphia, PA

July 15-20 AALL Annual Meeting, Pittsburgh, PA

October 4-6 ORALL Annual Meeting, Maumee Bay State Park (near Toledo)

Newsletter Deadlines

February 15, May 15, August 15, and November 15

OHIO REGIONAL ASSOCIATION OF LAW LIBRARIES

Profile

ORALL is a 4-state chapter of the American Association of Law Libraries [Ohio, Indiana, Kentucky, Michigan]. It was formed in 1949 "to further the development and usefulness of law libraries and to stimulate a spirit of mutual helpfulness among law libraries of this region."

An annual conference is held in the Fall of each year. ORALL publishes or sponsors the following publications: *Cover Legal Collection* [bibliographies for Ohio, Indiana, Kentucky, Michigan], ORALL Membership Directory, ORALL Newsletter, ORALL Union List of Serials, Ohio Legal Resources Annotated Bibliography & Guide 3rd.

Placement

For Job Listings and further information, contact: Kyle Passmore, ORALL Placement Officer, Thompson, Hine and Flory, 1100 National City Bank Bldg., 629 Euclid Ave., Cleveland, OH 44114-3070 or call him at: (216) 566-5851.

Membership

Membership: 270

Dues: \$19.00 per year

Non-membership subscriptions:

\$10.00 per year

Contact: Tom Hanley, U. of Dayton Law Library, Dayton, Ohio 45469, or call 513/229-2444.

Newsletter Information

The ORALL Newsletter is the official publication of the Ohio Regional Association of Law Libraries [ORALL]. Published quarterly [March, June, September, December] [ISSN: 1048-2199]

Edited by: Shaun Eposito, University of Kentucky Law Library, 620 S. Limestone St., Lexington, KY 40506; 606/257-1081, FAX 606/323-4906. Printed By: Deborah Bolinger, U. of Akron School of Law Library. Unsolicited contributions are encouraged; contributions submitted for publication are subject to editorial review. For extra copies contact the editor.

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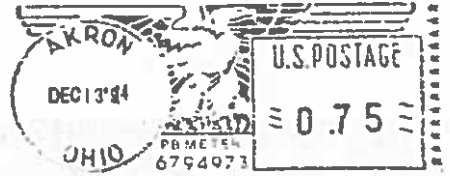
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ORALL Newsletter

Return to:

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School of Law Library

McDowell Law Center

Akron, Ohio 44325-2901

**Nancy S. Clark
Squire, Sanders & Dempsey
1300 Huntington Center
41 South High Street
Columbus, OH 43215**